

Health Workforce Development - Health Careers Pipeline

- Provided careers information to 30,851 career-decision makers, 89% from under-represented minorities and disadvantaged populations.
- Provided 106 enrichment projects to better prepare 2,572 students, 77% from under-represented minorities and disadvantaged populations, for health professions education programs.
- Worked with 397 primary and secondary schools to facilitate health career awareness through classroom, peer, teacher, and counselor support activities and informational materials.
- Engaged 1179 teachers/counselors/administrators and 1879 parents in these activities.

Health Workforce Development - Community-Based Education

- Recruited and/or maintained 818 community-based training sites and a pool of 1300 community faculty, primarily physicians, for student clinical training.
- Placed 617 health professions students in 729 clinical rotations for 18 disciplines from 39 campus partners. Of these, 421 rotations were in designated underserved sites. Approximately 12% of the training in community sites involved service-learning projects.
- Continued development and maintenance of a dynamic website to aid student selection of community training sites and the Public Health-Ambulatory Community Selective for fourth year medical students.

Health Workforce Development - Practice Recruitment and Retention

- Launched a new version of **Texas Health Match**, a web-based job matching software, and entered over 500 new job opportunities in October 2008 in response to the needs of UTMB personnel in the aftermath of Hurricane Ike.
- Provided 11,208 contact hours of training for 10,425 participants in continuing education programs.
- Initiated the **AHEC Retention and Recruitment Community Model (AARC)** to engage communities in processes to secure their future health workforce.
- Provided Clinic Management Technical Assistance (CMTA) to 6 selected FQHC and CHC organizations under contract with the state primary care office. This ongoing initiative was built on our experience in providing management consultations to almost 50 physician practices that resulted in an average potential increase in revenue of \$75,000, a critical economic impact on vulnerable practices caring for underserved populations.
- Completed the first year of the **AHEC Professional Corps (APC)** with 42 members receiving educational awards. Enrolled 40 members for the second cohort of this recruitment and retention program.
- Identified over 1,100 (cumulative) health professionals added to our region after an "AHEC Touch."

Community Health Support – Health Literacy

- Increased health education programming in 16 target areas identified as national priorities by the NAO through 1137 programs/projects to 84,295 participants.
- Maintained programs addressing community health issues such as obesity, childhood obesity, geriatric sensitivity, tobacco cessation, domestic violence, and cancer awareness.

Community Health Support – Community Health Systems

- Expanded capacity for conducting community assessment and community development activities including the adoption of **IMPLAN**, an economic impact analysis software that demonstrates the economic impact of adding physicians and other healthcare workers to rural/underserved communities.
- Initiated 322 community health system support projects, such as, a structured process designed to involve community members in developing ways to improve local health care delivery systems and community health status.

Organization Infrastructure

- Maintained 9 operational centers to service an area of 111 counties with an estimated population of over 17 million. (as a state, would be 5th by population and 10th by area!)
- Partnered with communities and academic collaborators, including all 8 of the state's health science centers/schools of medicine and over 3,000 organizations and institutions.
- Every dollar in state funds invested in AHEC is leveraged to secure additional \$2 through federal, private, and local funds that would not be available without state support. Additionally, every AHEC state funded dollar attracts another \$2.50 from contributions of in-kind goods and services.